

Biographies of the new President and candidates to be Representative Directors
(as of January 24, 2014)

Name: Toshio Asano

Date of birth (age): December 4, 1952 (61)

Birthplace: Toyama, Japan

Education: March 1975, B.S., Pharmaceutical Sciences, The University of Tokyo

Career:

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| April 1975 | Joined Asahi Kasei |
| June 2001 | General Manager, Institute for Life Science Research, Asahi Kasei Corp. |
| October 2003 | Executive Officer, Asahi Kasei Pharma Corp. General Manager, Institute for Life Science Research, Asahi Kasei Pharma Corp. |
| April 2005 | Executive Officer, Asahi Kasei Pharma Corp. General Manager, Product Strategy, Asahi Kasei Pharma Corp. |
| April 2006 | Executive Officer, Asahi Kasei Pharma Corp. General Manager, Research & Development, Asahi Kasei Pharma Corp. |
| April 2008 | Director and Senior Executive Officer, Asahi Kasei Pharma Corp. (executive for Research & Development) |
| April 2009 | Director and Senior Executive Officer, Asahi Kasei Pharma Corp. (executive for Research & Development) General Manager, Pharmaceutical Business Administration, Asahi Kasei Pharma Corp. |
| April 2010 | President & Representative Director, Presidential Executive Officer, Asahi Kasei Pharma Corp. Director, Asahi Kasei Kuraray Medical Corp. Director, Asahi Kasei Medical Corp. |
| April 2011 | President & Representative Director, Presidential Executive Officer, Asahi Kasei Pharma Corp. Executive Officer, Asahi Kasei Corp. Director, Asahi Kasei Kuraray Medical Corp. (until April 2012) Director, Asahi Kasei Medical Corp. |
| May 2013 | President & Representative Director, Presidential Executive Officer, Asahi Kasei Pharma Corp. Executive Officer, Asahi Kasei Corp. Director, Asahi Kasei Medical Corp. Director, ZOLL Medical Corporation (U.S.A.) |
| April 2014 | Presidential Executive Officer, Asahi Kasei Corp. (scheduled) |
| June 2014 | President & Representative Director, Presidential Executive Officer, Asahi Kasei Corp. (scheduled) |

Biographies of the new President and candidates to be Representative Directors
(as of January 24, 2014)

Name: Masahito Hirai

Date of birth (age): March 12, 1951 (62)

Birthplace: Hokkaido, Japan

Education: March 1975, LL.B., School of Law, Hokkaido University

Career:

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| April 1975 | Joined Asahi Kasei |
| April 2000 | General Manager, Human Resources, Asahi Kasei Homes Corp. |
| July 2004 | President & Representative Director, Asahi Kasei Reform Co., Ltd. |
| April 2007 | Executive Officer, Asahi Kasei Homes Corp. General Manager, Marketing Division, Asahi Kasei Homes Corp. |
| October 2007 | Executive Officer, Asahi Kasei Homes Corp. General Manager, Marketing Division, Asahi Kasei Homes Corp. |
| April 2008 | Director and Senior Executive Officer, Asahi Kasei Homes Corp. General Manager, Marketing Division, Asahi Kasei Homes Corp. |
| April 2009 | Director and Primary Executive Officer, Asahi Kasei Homes Corp. |
| April 2010 | President & Representative Director, Presidential Executive Officer, Asahi Kasei Homes Corp. Executive Officer, Asahi Kasei Corp. Director, Asahi Kasei Construction Materials Corp. |
| April 2014 | Vice-Presidential Executive Officer, Asahi Kasei Corp. (scheduled) |
| June 2014 | Representative Director, Vice-Presidential Executive Officer, Asahi Kasei Corp. (scheduled) |

Biographies of the new President and candidates to be Representative Directors
(as of January 24, 2014)

Name: Yuji Kobayashi

Date of birth (age): July 17, 1952 (61)

Birthplace: Tochigi, Japan

Education: March 1975, LL.B., Faculty of Law, Keio University

Career:

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| April 1975 | Joined Asahi Kasei |
| June 1988 | Stationed at N.V. Asahi Kasei Europe S.A. |
| June 1998 | General Manager, Acrylonitrile Global Marketing Dept., Acrylonitrile Division, Chemicals & Plastics Administration, Asahi Kasei Corp. |
| May 2003 | Vice President & Representative Director, Tong Suh Petrochemical Corp., Ltd. (Korea) |
| April 2005 | General Manager, Acrylonitrile Division, Asahi Kasei Chemicals Corp. |
| April 2006 | General Manager, Intermediate Products Division 1, Asahi Kasei Chemicals Corp. |
| October 2007 | Executive Officer, Asahi Kasei Chemicals Corp. General Manager, Intermediate Products Division 1, Asahi Kasei Chemicals Corp. |
| April 2008 | Director and Senior Executive Officer, Asahi Kasei Chemicals Corp. |
| April 2011 | Director and Primary Executive Officer, Asahi Kasei Chemicals Corp. |
| April 2012 | President & Representative Director, Presidential Executive Officer, Asahi Kasei Chemicals Corp. Executive Officer, Asahi Kasei Corp. Director, Asahi Kasei Fibers Corp. |
| April 2014 | Primary Executive Officer, Asahi Kasei Corp. (scheduled) President & Representative Director, Presidential Executive Officer, Asahi Kasei Chemicals Corp. |
| June 2014 | Representative Director, Primary Executive Officer, Asahi Kasei Corp. (scheduled) President & Representative Director, Presidential Executive Officer, Asahi Kasei Chemicals Corp. |

Biographies of the new President and candidates to be Representative Directors
(as of January 24, 2014)

Name: Hideki Kobori

Date of birth (age): February 2, 1955 (58)

Birthplace: Ishikawa, Japan

Education: March 1978, B.A., Business Administration, Kobe University

Career:

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| April 1978 | Joined Asahi Kasei |
| January 1998 | General Manager, Audio & Video Business Operation, Asahi Kasei Microsystems Co., Ltd. |
| March 2001 | General Manager, Communication Business Operation, Asahi Kasei Microsystems Co., Ltd. |
| July 2002 | General Manager, Marketing & Sales Center, Asahi Kasei Microsystems Co., Ltd. |
| July 2004 | General Manager, Planning & Control Dept., Asahi Kasei EMD Corp. |
| September 2006 | General Manager, Marketing & Sales Center, Asahi Kasei Microsystems Co., Ltd. |
| April 2007 | General Manager, Electronics Devices Marketing & Sales Center, Asahi Kasei EMD Corp. |
| April 2008 | Director and Senior Executive Officer, Asahi Kasei EMD Corp. General Manager, Electronics Devices Marketing & Sales Center, Asahi Kasei EMD Corp. |
| April 2009 | Director and Primary Executive Officer, Asahi Kasei Microdevices Corp. |
| April 2010 | President & Representative Director, Presidential Executive Officer, Asahi Kasei Microdevices Corp. |
| April 2012 | Senior Executive Officer, Asahi Kasei Corp. |
| June 2012 | Director and Senior Executive Officer, Asahi Kasei Corp. |
| April 2014 | Representative Director, Primary Executive Officer, Asahi Kasei Corp. (scheduled) |